

The Application Process

1 Submit your Application

Submit your online application. The application consists of a simple resume upload along with answering a few eligibility questions.



We interview throughout the academic year. Complete your application early for the best chance of being contacted.

2 Application Review

Each application is screened by our Talent Team for completion.

Candidate skills, qualifications and preferences are considered based on the needs of the schools.



We look for: Teachers who share the fundamental belief that all students can learn. Our task is to find and draw out the potential in each and every student that walks through our doors.

3 It's Showtime: Complete a Video Interview

Applicants who are identified as strong matches are invited to conduct a pre-recorded HireVue interview via email. The video interview typically takes about 20 minutes to complete. HireVue is smart phone friendly!

Once completing this step, you can either be invited to an in-person interview or be asked to complete a Live HireVue Interview with a member of our Talent Team or School Leader to gain some additional information from you.

Live HireVue interviews can take up to 1 hour to complete.



We live by a growth mindset; we believe that not only are our students on their own journey to learn and grow, but that all of the teachers, staff and administrators are as well.

4 Leader Review

Upon successfully completing the video interview, Principals and School Leaders identify top candidates to invite to in-person interviews.

The Talent Team will contact and extend interview invitations to candidates directly.



5 Reference Checks

Once selected by the school for an in-person interview, professional references will be checked.



6 Interview at School

School interviews typically include a tour of the school, demo lesson and interviews with various school staff.

Depending on the amount of candidates for one position, group 'Interview Days' are scheduled at one of our campuses. School Principals and Leadership Team members attend the full day event to meet qualified candidates.



Interview Day



Meet the leaders



Tour the campus



Demo Lesson



One-on-one feedback on demo lesson and in-depth interview



Lunch with Teacher Panel



Observe classrooms and visit other locations, depending on desired position and availability



Interview day schedules can vary depending on positions and availability of school leaders

Come Teach with Us!

